VERIFICATION OF WHETHER A POTENTIAL EMPLOYEE
HAS A DOT POSITIVE TEST RESULT OR REFUSAL TO TEST ON
A PREVIOUS PRE-EMPLOYMENT

CONFIDENTIAL

This document is to aid in the requirement pursuant to the Department of Transportation (DOT) Federal Motor Carrier Administration 49 CFR Part 40, section 40.25 (j) - As the employer, you must also ask the employee whether he or she has tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years. If the employee admits that he or she had a positive test or a refusal to test, you must not use the employee to perform safety-sensitive functions for you until or unless the employee documents successful completion of the return-to-duty process.

I have read and understand the above regulation pertaining to verification of previous pre-employment drug or alcohol testing administered by an employer to which I applied for employment, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years.

☐ I attest that I have not tested positive or refused to test for pre-employment test(s) in the past two years.

☐ I attest that I have tested positive or refused to test for pre-employment test(s) in the past two years.

Employee Name (Print)  Signature  Date

DER/Company Representative Name  Signature  Date