

GENERAL RANDOM POOL SERVICE FEES

JAN 2020

DOT/ PUC/ Drug Free	Regular	Affiliates	WSTA/PPP
	Annual	Annual	Annual
* 1-9 Per Driver/Employee <i>(Includes set up fees)</i>	\$139	\$119	\$99
* 10+ Per Driver/Employee <i>(Includes set up fees)</i>	\$109	\$105	\$89

*Contact AADT For Larger Fleet Pricing

(PPP) Preferred Program Provider - CMSA, CTTA

New enrolled WSTA members paying annually receives (1) time (1) driver complementary enrollment.

TDLR Tow Trucks, Operators and Vehicle Storage Facilities	Regular	**Affiliates
Each Driver/Employee enrollment annually	\$55	\$50

*Enrollment fees are calculated per driver/employee. Discounted half year rates begin on the 7th month of enrollment.

** PROOF OF AFFILIATE MEMBERSHIP IS REQUIRED FOR AFFILIATE RATES.

NOTE: Affiliate Member fees are based on a full year membership. If a company drops from any other recognized affiliated organization before the enrollment year ends, you will be invoiced for the difference between regular and affiliate fees.

OTHER SERVICE FEES

ENROLLMENT EXTRAS

Driver or Employee Replacement Fee **\$10**

TRAINING

Supervisor Training Kit - *Client Price* **\$99**
 Supervisor Training Kit **\$120**
 Additional Quiz/Certification Packet **\$20**

MATERIALS

Company Compliance Package Include:

All Reports, Regulation/Information Updates,
 Company Certificate of Enrollment/Profile Report,
 Employee Handbooks & ID Cards **N/C**
 Compliance Package - *replacement*..... **\$50**
 ID card or Employee Handbook - *replacement* **\$7**
 MIS Report - *Client Price*..... **N/C**
 MIS Report - *Non-Client* **\$20**

Past Due Late Fee **\$15**

DRUG & ALCOHOL TESTS

Random Drug & Alcohol Tests..... **N/C**
 Non-Random Drug Tests (See 'service fees' below) **\$65**
 Non-Random Alcohol Tests **\$55**
 Split Specimen Drug Tests **\$150**

OTHER DRUG FREE POOL SERVICE

~ Average testing rates (Per Driver/Employee) **\$55**

For other rates, see prices above in **General Random Pool**
Custom programs available, fees will be adjusted according to requirements.

~ **Contact AADT for larger company pricing**

Employee Assistance Program (Substance Abuse)

Return-to-duty & Follow-up Drug Tests **\$70**
 Return-to-duty & Follow-up Alcohol Tests..... **\$65**

Contact AADT for EAP and SAP referral

N/C = No Charge

"AADT Reserves the Right to Modify Prices, Services and Programs Without Notice"

GENERAL POLICIES

SERVICE FEES: Non-random tests such as pre-employment, post-accident, reasonable suspicion, return-to-duty and follow-up are not included in the enrollment fee and are billed separately, this also applies to adulterated, dilute, shy bladder or cold specimens requiring re-collection. Clients are responsible for payments directly to the collection entities or MRO at the time of service for additional fees outside of the standard procedures such as observed collections, after hour collections, split specimen testing, etc.

MULTIPLE DISCOUNTS: Enrollment fees are based on the number of DOT/PUC/DF drivers/employees each company employs and are discounted after 7th month. Half year rates do not apply to TDLR or Drug Free average general pool.

COMPANY POLICIES: Each company must have a policy for controlled substance abuse & alcohol misuse implemented before initiating a testing program. The ultimate responsibility is on the employer to know the federal, state, county or city law requirements regarding employee testing. If reasonable suspicion testing will be a requirement, the company should have an individual trained in physical, behavioral, speech and performance indicators of probable alcohol misuse and use of a controlled substance. It is strongly recommended that you seek legal counsel or labor relations advise when drafting a policy and implementing a testing program.

PAYMENT: We accepts Checks, Money Orders, Visa, Master Card, Discover and American Express.

All NSF check returns are subject to a \$35 fee. Once enrolled, AADT will bill you for each new enrollment submitted (Discount will be calculated). Service is effective the day AADT receives a completed request to add or delete a new driver/employee or a completed enrollment/renewal packet and fees. Non-payment for any services or supplied materials noted above constitutes immediate suspension from AADT's programs.

Refer to your AADT Company Consortium Agreement and Company Compliance Manual for Additional Policy Information